

## **Invitation To Identify**

Advanced Electronic Services, Inc. is an equal opportunity employer. We are subject to certain federal government recordkeeping and reporting requirements to maintain affirmative action data.

Completion of this form is voluntary and in no way affects the decision regarding your employment opportunity. The information provided will be held in the strictest confidence, will be maintained in a separate file; and will not be used in a manner inconsistent with Equal Opportunity principles.

Gen	der Male Ethnicity	White
	Female	Black or African American
		Hispanic or Latino
Vete	ran Yes	Hawaiian / Pacific Islander
	No	American Indian /Alaska Native
		Asian
		Other
		(please select one)
Referral Source -		
P	Advertisement	
_	Employee Referral	
	emp Agency	
	Sovernment Agency (ESC)	
S	School/College	
F	Recruiter	
V	Valk In	
lı	nternet	
	Other -(please specify)	